



**ROLE: HEAD OF DEMENTIA COMMUNITY**  
**HOURLY RATE: £16.50 CONTRACT: 40 HOURS PERMANENT**  
**BASED IN WEST BRIDGFORD, NOTTINGHAM**

New Care Projects is a development-led care home operator providing 'New Generation' care facilities. From the initial concept and design of the building, through to construction, recruitment and care delivery, New Care carefully considers every last detail of each care facility that it creates and the high level of service that it is able to offer. The health, well-being and happiness of our residents is always our number one priority.

Our stunning care home **The Grand**, a purpose-built 82 bed care facility, situated in West Bridgford, Nottingham. Expertly designed, the home meets all CQC requirements and provides the highest standards of safety, comfort and care to 82 residents who have a variety of care needs including residential, nursing and dementia.

We are currently seeking experienced **Head of Dementia Community** as the current postholder has been promoted internally to Home Manager of our new home which is to open in April 2018. We are currently seeking 40 hours a week on days but the postholder may be required to cover absence, and complete night audit visits.

**Role Responsibilities:**

- You are responsible for leading the shift, organising the team and ensuring a handover has been carried out from the previous shift.
- Coaching staff in care practice and moving and handling as part of the induction and ongoing development of staff.
- Ensuring that care is delivered in line with the best practices and The Grand's agreed principles of care.
- Being a role model for best practice "hands on" care.
- Ongoing supervision and assessment of Senior Care Assessments and Care Assistants.
- Working with the Deputy Manager to carry out a range of audits.
- Keeping up to date with best practice as part of an ongoing personal and professional development plan. Ensuring up to date knowledge of The Grand's practice, Guidelines/Procedures, Care Standards and Core Principles of Care.
- Participating in the investigation of complaints and working with the Deputy Manager to implement lessons learnt.
- Ensure that the care needs of individual residents are effectively assessed, planned, delivered and evaluated.
- To ensure that the home provide care services which enable each resident to achieve quality of life and to ensure that the care needs of residents are met.
- Dealing with emergency situations in relation to the building, residents, staff or other services within the Home as they arise during each shift.
- Dispensing medication as per medication policy.
- Liaising with the relevant health and social care professionals during each shift.
- Liaising with relatives and residents during each shift.
- Ensuring the safety of the building during "out of hours".
- To provide an individual care and support service for residents by providing direct care in areas of all needs including delegating nursing tasks.
- To ensure that the resident is supported with cultural and religious requirements.
- Along with your main duties, you will also be expected to carry out any other duties that are reasonably asked of you by the Home Manager.

**Skills and experience required:**

- Must have a Registered Nurse Qualification and have a current NMC registration.
- 2 years experience of working within a care home setting
- 2 years experience of working with residents living with dementia
- Demonstrate up to date knowledge of the Mental Capacity Act (2005) including understanding of Deprivation of Liberty Safeguards (DoLS) and Equality Act (2010) legislation.
- Excellent care planning skills (assessment, creation and maintenance)
- Empathetic and a good listener.
- Team player and Flexible.

**How to apply:**

As a family run organisation, we firmly believe our success is down to the passion and hard work of our staff.

If you are looking for a role which offers support and professional development whilst also providing opportunities to influence and develop key aspects of resident's care, please contact our recruitment team in the first instance at:

[careers@newcarehomes.com](mailto:careers@newcarehomes.com)

***This position is subject to a DBS check***



*New Care is an Equal Opportunities Employer*

[www.newcarehomes.com](http://www.newcarehomes.com)