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newcare®

BUILDING BETTER CARE



## JOB SCOPE: CARE ASSISTANT

New Care is a development-led care home operator providing 'New Generation' care facilities. This unique offering of a construction company and care company working as one ensures the homes we design and build compliment the exceptional care provision we provide. We are looking for an experienced Care Assistant to join us at our stunning new care home "Ashlands Manor" in Ashton-on-Mersey which is due to open in early April 2017.

The home will be registered to provide care to 57 residents who have a variety of care needs residential, nursing and dementia.

Reporting directly to the Senior Care Assistant you will be part of a growing team in a market leading company. You will have the experience and confidence in delivering exceptional customer care supported by your team members.

If you are looking for a role which offers support and professional development whilst also providing opportunities to influence and develop key aspects of residents care please contact Laura Cullen in the first instance at [careers@newcarehomes.com](mailto:careers@newcarehomes.com)

### Experience required:

- Experience at Care Assistant level in a care environment is preferable
- Care certificate of equivalent or a willingness to achieve this in the first 12 months of employment
- Evidence of good care practice knowledge relating to the care of older people
- Demonstrate a sound knowledge of the 6 principles of care and how they underpin the delivery of care in a residential/Nursing setting.
- Demonstrate the ability to work in a team
- Demonstrate self-motivation and confidence

**The position is subject to a DBS check**

**Position:** Care Assistant

**Location:** Ashton on Mersey

**Hourly Rate:** £7.50

**Contract:** Full and Part time

**Benefits:** In house mandatory training, development and opportunities for progression.

### Responsibilities:

- To deliver care to residents in line with the agreed care plan.
- To deliver hands on care to residents in a person centred way
- To support residents to enjoy quality of life
- To assist the Home Manager and Senior Care Assistant or Registered Nurse in the normal running of the home.
- Modelling best practise when delivering care, keeping updated as part of ongoing personal development plan.
- Participating verbally in the ongoing assessment, planning and evaluation of residents.
- Ensuring that changes in residents needs are identified to the Senior Care Assistant or Registered Nurse.
- Assisting residents in all aspects of their physical, emotional and spiritual care needs in line with the agreed care plan
- Clearly monitoring residents who may be confused
- Assisting the promotion of continence
- Deliver of social activities by interacting with residents and helping them continue with hobbies and activities in the home.
- Answering the nurse call system and giving assistance as required
- Assisting residents who need help during meal times
- Practise maximum integrity in all dealings with residents personal and financial affairs